

**CHARLOTTE SELECTBOARD  
MINUTES OF MEETING  
TOWN HALL  
August 19, 2014**

**SELECTBOARD MEMBERS:** Lane Morrison, Chair; Charles Russell, Fritz Tegatz, Ellie Russell, Matthew Krasnow

**STAFF:** Dean Bloch, Town Administrator

**OTHERS:** Betsy Tegatz

**ITEMS TAKEN UP:**

- VELCO's undervaluation of equipment (*discussion only*)
- Wage Classification plan and policy (*discussion only*)

**CALL TO ORDER**

Lane called the meeting to order at 9:45 AM.

**VELCO**

Betsy Tegatz described the information that was presented at a meeting of Listers from Ferrisburgh, New Haven and Vergennes. The Selectboard directed the Town Administrator to call the town's attorney to discuss the strength of the town's legal position, the potential length of litigation, and the proposed fee structure.

Betsy left the meeting.

**WAGE CLASSIFICATION PLAN**

The Selectboard re-evaluated the rating for the Lister position. The board also discussed developing a policy to consider/score employees' past experience. The Selectboard also discussed increasing the number of years between steps as the number of years an employee is in the same position increases.

The Selectboard requested that Dean ask Frank Sadowski for market data on Administrative Assistants.

The next meeting will likely be on Thursday 8/28.

**ADJOURNMENT**

**MOTION by Fritz, seconded by Matt, to adjourn the meeting.**

**VOTE: 4 ayes; motion carried.**

The meeting was adjourned at 10:45 AM.

Minutes respectfully submitted: Dean Bloch