

**CHARLOTTE SELECTBOARD
MINUTES OF MEETING
TOWN HALL
August 28, 2014**

SELECTBOARD MEMBERS: Charles Russell, Fritz Tegatz, Ellie Russell, Matthew Krasnow
STAFF: Dean Bloch, Town Administrator
OTHERS: Frank Sadowski

ITEMS TAKEN UP:

- Wage Classification plan and policy (*discussion only*)

CALL TO ORDER

The meeting came to order at 1:00 PM.

WAGE CLASSIFICATION PLAN

Frank indicated that adjustments of positions in the classification table may be appropriate due to market factors.

Frank will obtain additional market data from the private market for Senior Center Activities Director.

Matt left at 2 PM.

The Selectboard reviewed the scoring of the positions of Assistant Clerk/Treasurer and Administrative Assistant.

Ellie will plug existing employees into the paygrade classification table.

The next meeting will be on Thursday 9/4—Frank will come back on 9/11.

Frank said that 0.5% increase between steps to address cost of living increases is ok. Perhaps make pay increases of 2.5% for the first five years, and then 1.5% for the next five years.

ADJOURNMENT

MOTION by Fritz, seconded by Ellie, to adjourn the meeting.

VOTE: 3 ayes; motion carried.

The meeting was adjourned at 2:45 PM.

Minutes respectfully submitted: Dean Bloch