

**Calculation of COL Adjustment as per Salary Administration Policy  
For FY18 Budget**

	January	February	March	April	May	June	July	August	September	October	November	December	Annual Average	Percent Change from previous 12 month average
2014	249.151	249.263	250.666	250.715	251.755	251.645	251.814	251.100	251.134	250.427	249.148	247.631	250.371	
2015	246.795	247.352	248.253	248.670	249.756	250.587	250.236	249.603	249.365	248.818	248.842	247.902	248.848	-0.00608
2016	248.035	248.297	248.968	250.421	251.111	251.586	251.427	251.510	252.153	252.617	252.550		<b>250.789 Estimated</b>	<b>0.007797</b>