

**CHARLOTTE SELECTBOARD  
MINUTES OF MEETING  
TOWN HALL  
JANUARY 12, 2015 @ 10 AM**

**APPROVED**

**SELECTBOARD MEMBERS:** Lane Morrison, Fritz Tegatz, Ellie Russell, Charles Russell, Matt Krasnow

**STAFF:** Dean Bloch, Town Administrator

**OTHERS:** Robert Mack, Margaret Woodruff

**ITEMS TAKEN UP:**

- Wage Classification plan and policy
- Preliminary budget review

**CALL TO ORDER**

Lane called the meeting to order at 10:05 AM.

**WAGE CLASSIFICATION PLAN AND POLICY**

It was noted that Appendix 1 of the Implementation Policy should be edited to only include columns A-X. “Beach Attendent” should be corrected to “Beach Attendant” throughout.

Fritz raised a question about his ability to vote on the policies. Lane indicated that Fritz had made his potential conflict of interest known to other board members. Other board members felt that there is no conflict and that Fritz can vote.

Margaret asked about previous requests for changes to factor ratings for some library staff. Lane indicated that no additional changes will be considered at this time unless there is a clear error. He said they can be revisited in the future.

Robert asked if the Selectboard plans to vote tonight, and not take comments from the public. Lane said that the policies have been out there, and input has been provided.

Robert asked what the cost is from January to July. Lane answered between \$8,000 and \$10,000.

Robert asked why adopt it now. Fritz said that not adopting it would be, in effect, telling employees that they are on the short end of the stick, and they’re going to stay on the short end of the stick.

**PRELIMINARY BUDGET REVIEW**

There was discussion about various portions of the expense budget.

Charles asked about where the operating fund balance is shown.

There was discussion about the Selectboard legal budget—it was suggested that this increase \$5,000 (which would still be a decrease from the previous fiscal year) since all legal bills,

including those related to planning/zoning, delinquent taxes and tax sales, and the upcoming reappraisal, will be paid from this account.

It was commented that the cost of spraying the covered bridges in east Charlotte should be added.

It was suggested that combining all telephones (including the Senior Center and Library) onto the Town Hall bill be looked into for possible savings.

There was discussion about changing the way capital purchases at CVFRS are financed, perhaps to change from funding the reserve fund to bonding, or a mixture of the two.

Lane said that another meeting for the budget will be needed on Thursday January 15 at 10 AM.

### **ADJOURNMENT**

**MOTION by Charles, seconded by Fritz, to adjourn the meeting.**

**VOTE: 5 ayes; motion carried.**

The meeting was adjourned at 12:30 PM.

Minutes respectfully submitted: Dean Bloch