

**CHARLOTTE SELECTBOARD
MINUTES OF MEETING
TOWN HALL
JANUARY 8, 2015**

APPROVED

SELECTBOARD MEMBERS: Lane Morrison, Fritz Tegatz, Ellie Russell, Charles Russell, Matt Krasnow

STAFF: Dean Bloch, Town Administrator

OTHERS: Mary Mead, Robert Mack, Robin Reid, John Hammer

ITEMS TAKEN UP:

- Wage Classification plan and policy
- Preliminary budget review

CALL TO ORDER

Lane called the meeting to order at 2:00 PM.

WAGE CLASSIFICATION PLAN AND POLICY

Matt indicated he had several edits. Ellie expressed concern with last minute edits requested by Matt. Matt indicated that there are some structural issues, such as the goal of the max being 1.5 times the min.

Charles stated the 1.5 times max/min relationship is a rule of thumb. The chart changed after Mary had indicated that holding employees for two or three years without a step increase would be problematic.

Matt indicated that there are 16 steps, not 15. Year 15 should be the Max—Table 1 in the Administration Policy and Appendix 1 should be clarified.

Additional edits, primarily addressing format and presentation, were discussed.

(Dean left the meeting at 4:00 PM)

PRELIMINARY BUDGET REVIEW

Portions of the expense budget were reviewed.

ADJOURNMENT

MOTION by Charles, seconded by Fritz, to adjourn the meeting.

VOTE: 5 ayes; motion carried.

The meeting was adjourned at 4:45 PM.

Minutes respectfully submitted: Dean Bloch