JOB EVALUATION GRID

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1		qualifications	orientation	complexity	judgment	super rec'd	contact freq	contact nature	super exer	$ account	info account	healthy & safe	phys effort	work cond	personal time	
2	FACTORS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	TOTAL
3	JOB TITLE															
4	Town Administrator	115	25	110	40	55	20	45	40	40	40	5	5	0	20	560
5	Town Clerk/Treas/Del. Tax Coll.	90	25	105	40	65	20	40	20	40	40	5	5	0	15	510
6	Library Director	105	25	100	35	55	20	35	35	25	30	10	0	0	15	490
7	Planner/Zoning Administrator	90	20	95	35	45	15	45	20	15	35	25	10	5	15	470
8	Recreation Program Coordinator	80	15	70	25	50	20	35	25	20	15	25	15	10	0	405
9	Chief Lister	80	20	75	35	60	10	35	15	5	35	0	5	0	0	375
10	Senior Center Activities Director	80	15	70	25	45	20	30	15	15	15	20	10	0	0	360
11	Youth Librarian/Ass't Lib. Director	70	15	70	30	35	20	20	15	10	15	10	0	0	5	315
12	Assistant Clerk/Treasurer	75	15	65	25	30	20	30	5	20	20	5	5	0	0	315
13	Technical Librarian	70	15	70	25	35	10	20	10	10	20	5	0	0	5	295
14	Adminstative Assistant	75	15	65	20	30	15	30	5	10	20	5	0	0	0	290
15	Lister	70	15	60	25	30	5	30	5	5	30	0	5	0	0	280
16	Library Saturday Assistant	60	10	35	20	30	10	20	15	5	15	5	0	0	0	225
17	Vounteer Coordinator, Sr. Ctr.	50	10	40	10	30	20	20	10	5	15	5	0	0	0	215
18	Library History Curator	70	5	60	10	30	5	20	5	0	10	0	0	0	0	215
19	Library Assistant/Circulation	60	10	35	10	25	10	20	10	5	15	5	0	0	0	205
20	Library Assistant/ Cataloger	60	15	40	10	25	5	15	10	5	15	5	0	0	0	205
21	Inter-library Loan Librarian	50	10	35	10	25	10	20	10	5	15	5	0	0	0	195
22	Beach Attendent	20	0	20	10	20	15	10	5	5	0	10	5	5	0	125
23	Library Services Assistant	20	5	20	5	10	10	10	5	0	10	0	0	0	0	95
24																
25	12/11/2014															
26																
27																