

**All employee salaries are calculated by multiplying :**

**Approved hours, (which are set by the Board) X Employee pay rate X 52 weeks = ANNUAL SALARY**

I have asked since January 2014 why my salary was calculated differently when the Selectboard increased my "approved hours" from 35hrs/wk to 40 hrs/wk at that time. The following is the chronological order of how my salary has been calculated.

FY13/14 35hrs/wk @ \$34.06/hr = \$61,986/yr annual salary

Jan 2014 During budget preparation for FY14/15, Clerk/Treasurer hours were increased to 40 hrs/wk

**That would have been the calculation expected with the new approved hours increase.**

FY14/15 40 hrs/wk @ \$34.06/hr X 1.5% COLA X 52 wks = \$71,907/yr

**However, the following is how the board calculated my salary for FY14/15:**

**\$61,986/yr X 1.5% COLA = \$62,916**

**Pay rate decreases from \$34.06/hr to \$30.25/hr( $62,916/52wks/40/hrs$ )**

Consequently, my pay rate was decreased by 12.6% and I was shorted approximately \$9,000 in annual salary.

I am requesting that the Selectboard cure this error in calculation. I would like my pay rate to be returned to \$34.06/hr & further adjusted by the agreed upon 2% increase for longevity to \$34.74/hr. I would like this new pay rate to be put in place immediately - going forward, not retroactive. Mary