

CVFRS, Inc.
Corporate Board Meeting
Tuesday, 11/17/15

Present: Board Members: John Snow, Julian Kulski, Kip Mesirow, Jon Davis, Chris Davis, and Charles Russell. Advisory Board Member Ellie Russell present.

The President, acting as Chair, called the meeting to order at 8:17 PM. The Chair noted that a quorum of the directors was present.

The Chair noted that the quarterly Members meeting had just concluded and gave a brief summary of that meeting.

Motion to approve the October Board Meeting minutes made by K. Mesirow, J. Kulski 2nd; all in favor, Chair abstains.

Executive Committee Action:

The Chair noted that there had been no actions taken by the Executive Committee since our last meeting.

Review of Financial Results:

The financial results for the period ending 31OCT2015 were reviewed.

Motion made by Kip Mesirow to accept the financial report, seconded by Julian Kulski. All in favor with Chair abstaining.

Rescue Report

The Chair made a brief report on Rescue Squad activities. It was reported that recruitment of per diem staff is on-going and two new hires were being brought on board. Staffing was now in good shape but given our labor force on-going turnover remains a fact of life.

The Chair reported that a recent inspection by State EMS Director Ray Walker had resulted in a favorable report. Mr. Walker also expressed support for CVFRS handling of the service complaint received. The service license for CVRS is due for renewal at the end of the calendar year.

Fire Report

Chief Davis gave a report on the Fire Department activities. He noted that calls are down somewhat for the past two months and training activity has continued at a high level.

Chief Davis reported that the thermal imaging camera, subject of a recently settled insurance claim, was reported found by a passerby on Spear St. earlier this same day. He will follow-up with the insurance company on salvage recovery procedures

Human Resources Committee Report

Ellie Russell reported that the Committee continues its work and has most recently focused on Rescue staffing levels and the budget.

Jon Davis reported that an opinion survey will be going out to staff and members soon.

Other Business

Charles Russell reported on actions taken by the Selectboard meeting earlier this evening. The Selectboard had approved our letter of affirmation indicating that no excess surplus payment would be due to the Town from CVFRS for the period ending June 30, 2015. He reported that the Selectboard also approved the capital funding requests (IV pump, bunker gear, thermal imaging camera) previously submitted to the Selectboard for approval.

Charles Russell proposed formation of a Building Maintenance Committee to review, act upon and recommend expenditures relating to building maintenance.

Motion to approve establishment of an Ad Hoc Building Maintenance Committee with the responsibility of managing the building maintenance budget and with authority to act on expenditures below \$1,000 and make recommendations to the board for expenditures above \$1,000 made by Charles Russell, seconded by Julian Kulski. All in favor with the Chair abstaining.

The Chair appointed Charles Russell to chair the committee and appointed Fritz Tegatz and Rob Mullin as additional members.

The Chair noted that it was time to approve our annual benefits amounts for health care benefits and payments in lieu.

Motion to set our health care benefit for calendar year 2016 at \$656.63 per month and to set the payment in lieu amount at \$260.00 per pay period made by Kip Mesirow, seconded by Charles Russell. All in favor with the Chair abstaining.

Chair reminds members of the current vacancy on the Board. A brief discussion of potential community members followed. Members undertake to consider additional names for candidates.

Chair reminds members of the proposed Winter Party and encourages board members to help with organizing the event.

Motion to end the meeting by Kip Mesirow, seconded by Julian Kulski; all in favor, Chair abstains.

Meeting ends at 21:55.