

EXHIBIT B

OCT. 14th @ 4:00 PM

Why I appreciate Spear's store

I will never forget the moment I met Carrier Spear. I was in her store on my way to work and got a call telling me that my first student of the day was out. She asked me what I did and I said something along the lines of I teach at-risk kids about work and being good workers and helping connect them to work experiences in the community. I remember she definatinely said "That's my dream!"

Fifteen years later, all we have to do is ask and Carrie welcomes our students in. They get to learn about stocking and how to use the cash register, sure. But, Carrie adds so much more. She intuitively knows that making the quiet kids say "Thank you, have a nice day" helps those kids come out of their shells. She is wonderfully non-judgemental, I have shown up with plenty of kids who are not work ready. Hygiene issues, dressing inappropriately, and definitely some bad attitudes but, Carrie is patient and has helped every one of them move towards employment. I have witnessed her well timed question turn a kid's attitude towards work around. I have heard her start a conversation about work clothes and getting cleaned up for work that never put the kid on the spot. She has given kids clothes for job interviews. She asks about their interests and helps them think about future careers. I have brought quite a few odd ducks to work at that store and it has been really fun to see how the customers somehow understand that they are teachers too. At the register people are patient and help the kids learn. The kids feel included in the community.

My students from the high school aren't the only ones who benefit. I have seen countless kids from town welcome to hang out at the store and expected to pitch in if they are there. I have seen how kids that might be a bit of 'trouble' at CCS are happy to help out in the store. Carrie has a genuine interest in what kids are thinking about and going through combined with high (but realistic) expectations for what they can become. They connect, they trust and they grow. The store is much more than a place to learn some skills. Carrie helps kids learn how to be good workers. She is an excellent teacher.

It has been a long partnership between our program and the store and we are genuinely thankful for her time and open door. I can't count how many students she has welcomed over the years but many were at risk of dropping out and now many of them are helping you out at stores and other businesses these days. Spear's is a very inclusive environment and I give Carrie a lot of credit for helping those kids find a positive way to connect with their community.

Thank you,

Alicia Kroll
Community Skills Program
Champlain Valley School District

RECEIVED

OCT 14 2020

CHARLOTTE
PLANNING & ZONING

EXHIBIT B

OCT. 14th 1964

11:00
AM

Carrie Spear

page 1

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To whom it may concern...

OCT 14 2020

CHARLOTTE
PLANNING & ZONING

Let us introduce ourselves. We are Jason and Ali Borgen. We have been married for going on 9 years now. We have three beautiful children 8, 7 and 3 1/2 years old.

Jason and I have moved around a lot through out our entire lives. We've made places our home but as we got older we new what our wants and needs were. We wanted to put down roots and raise our kids in a good enviroment. We desired a place of simplicity, family, independence, values, a community and ~~all~~ ^a pontentail for growth.

When we finally made our way to Vermont, we felt in love with it here instantly. Not only did Vermont offer work but it became our home moving into the Hinsdale house.

We found that this beautiful house came with history that tells

a story along with Spears Store right across the street from us. When we first meet Carrie we were welcomed by a whole community. Everyone at the store were so inviting to us and most importantly our kids.

Not long after moving in did Carrie make me apart of the team. And now I've been working at Spears for going on over a year now. Getting to know the community and the farmer's that come in every morning for coffee and company because we take care of our people. There are years of good company ~~and~~ and friendships.

They say it takes a village. And Spears Store is the definition of that.

It is our duty and our responsibility to help Spears Store grow and succeed. Helping the store expand will do so much for the town

of Charlotte and the community. It will bring in more local work, a place of company and more business. Everyone involved is committed and puts there heart into everything they do. Spears Store is not only a place of work but its a place that has meaning and value to our community.

With out Spears store and Carries support to our community we wouldn't have one. Spears Store is the heart of Charlotte.

Thank you for your time,

The Borgens

103 @ 3:30 pm

A 150 signatures for the support of the store for another 150 years

Wf

Cam

Charles Johns

Mark

Phil Bonone

Steve Mack

Noel Han

Lucy

Patricia

Marie Johnson

Alseca

Chris

Ash

Michael

John

Eddie Mullis

Charles Beal (del. here for 30 yrs club of new)

Bruce McCarter

Deann Whelan

J. Beck

Ronnie

the

Rae Stepin

Justin Johnson

Dylan

Walt

Heath

Suzie

Full

Chris

Tessa LaRock

Bopki

Ed

Liz

kins

Richard Stegardo

Bill H. [unclear]
De [unclear]
Mike [unclear]

K [unclear]

Stanley [unclear]

Joshua Carr JR

Lienda maie [unclear]

Lee Nellie
Jama Nellie

Duwayne Donald
David Nichols

[unclear]

Jessica Sumner

Conny Pagotto

Riley DeLoe

[unclear]

Edna [unclear]

Julie Holmes

Charles [unclear]

Angie

Joel BiConte

Ed [unclear]

Joe [unclear]

John [unclear]

John [unclear]

Bill & [unclear]

[unclear]

Jeff Curtis

[unclear]

James Fay

Tim McLean

[unclear]

Kathleen

Ralph [unclear]

[unclear]

[unclear]

Delshie Denton

Sara Shays
Bill + Pat Nestork

~~Foxy Shays~~

Yvonne
Brittany Fay
Hazel Buchwald

Mary Gaczyk-Picard

Frank Wilson ~~Ed Vint~~

BERNIE NUNEZ

Mary Jo Zaher

N.V.
James Lepetz

W. Mart Kemel

Patsy Kennedy

Thank You
Carne Spear + Family

