

**CHARLOTTE SELECTBOARD
MINUTES OF MEETING
TOWN HALL
MAY 17, 2018**

APPROVED

SELECTBOARD MEMBERS: Lane Morrison, Chair; Carrie Spear, Frank W Tenney, Matthew Krasnow (arrived 6:25 p.m.). **ABSENT:** Fritz Tegatz.

ADMINISTRATION: Dean Bloch, Town Administrator.

OTHERS: Mary Mead, Christina Booher, Nicole Conley, and others.

AGENDA ITEMS:

- 6:00 PM Pay for Beach Attendants during 2018 season

CALL TO ORDER

Mr. Morrison, Chair, called the meeting to order at 6:10 p.m.

PAY FOR BEACH ATTENDANTS DURING 2018 SEASON

Mr. Morrison briefly reviewed that seasonal hire pay rates have been decoupled from the Town Employee pay grid under the heading of “Minimum Wage”. Steps 1-4 have been eliminated. The Beach Attendants and Library Assistants are seasonal hires. Step 0 is the minimum wage of \$10.50 and second year returning hires will be offered \$10.76, explained Mr. Morrison.

Mr. Tenney suggested eliminating Step 0 and starting all seasonal hires at Step 2.

Ms. Mead pointed out issues with the proposal on the affects of minimum wage steps on all other pay step grades. It makes the lowest wages jump more than other grades, stated Ms. Mead.

Following further lengthy discussion regarding a review of the pay grid in the October-November Selectboard budget discussion cycle that will take into consideration wage steps and Cost of Living increases; future potential for legislative mandates of minimum wage increases in January 2019; and the Town budget fiscal budget cycle ending June 30, 2018, Ms. Spear made a motion to take the Beach Attendants and Library Assistants off the pay grid and to deal with the seasonal hires separately. The motion was not seconded.

Ms. Conley, Recreation Director, expressed concern on the affects of higher wages for the Beach Attendants on the Recreation budget. In-coming revenue will not off-set the higher wage expense, said Ms. Conley.

MOTION by Ms. Spear, seconded by Mr. Tenney, to approve an FY2018/2019 pay wage for first year Beach Attendants and Library Assistants at \$10.50 per hour minimum wage, and \$10.76 per hour for returning Beach Attendants and Library Assistants until July 1, 2018.

VOTE: 4 ayes, 1 absent (Mr. Tegatz); motion carried.

ADJOURNMENT

MOTION by Mr. Krasnow, seconded by Ms. Spear, to adjourn the meeting.

VOTE: 4 ayes, 1 absent (Mr. Tegatz); motion carried.

The meeting was adjourned at 6:52 p.m.

Minutes respectfully submitted, Kathlyn L. Furr, Recording Secretary.